REPUBLIC OF COTE D'IVOIRE

CONSEIL COTON ANACARDE KARITE

GULF OF GUINEA NORTHERN REGIONS SOCIAL COHESION PROJECT and ADDITIONAL FINANCING TO COTE D'IVOIRE FOR THE GULF OF GUINEA NORTHERN REGIONS SOCIAL COHESION PROJECT - P175043.

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN (ESCP)

Negotiated

Updated

May 18, 2026

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ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Republic of Côte d'Ivoire (the Recipient) is implementing the Gulf of Guinea Northern Regions Social Cohesion Project (P175043) (the Project), with the involvement of the Project Implementation Unit (PIU) established within ***Conseil Coton Anacarde Karité***, as set out in the Original Financing Agreement and Additional Financing Agreement (the Agreements). The International Development Association (the Association) has agreed to provide the original financing and additional financing for the Project, as set out in Agreements. This ESCP supersedes previous versions of the ESCP for the Project and shall apply both to the original and the additional financing for the Project referred to above.

2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Association. The ESCP is a part of the Agreements. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the Agreements.

3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, their respective timeframes; institutional, staffing, training, monitoring and reporting arrangements; and grievance management. The ESCP also sets out the environmental and social (E&S) documents that shall be prepared or updated, consulted, disclosed and implemented under the Project, consistent with the ESSs, in form and substance acceptable to the Association. Said E&S documents may be revised from time to time with prior written agreement by the Association. As provided for under the referred Agreements, the Recipient shall ensure that there are sufficient funds available to cover the costs of implementing the ESCP.

4. As agreed by the Association and the Recipient, this ESCP will be revised from time to time, if necessary, to reflect adaptive management of Project changes or unforeseen circumstances or in response to Project performance. In such circumstances, the Association and the Recipient agree to update the ESCP to reflect these changes through an exchange of letters signed between the Association and the Recipient's Representative specified in the Agreements or Ministry of Economy, Finance and Budget. The Recipient shall promptly disclose the updated ESCP.

5. The subsection on "Indicators for Implementation Readiness" below identifies the actions and measures to be monitored to assess Project readiness to begin implementation in accordance with this ESCP. Nevertheless, all actions and measures in this ESCP shall be implemented as set out in the "Timeframe" column below irrespective of whether they are listed in the referred subsection.

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
IMPLEMENTATION ARRANGEMENTS AND CAPACITY SUPPORT			
A	**ORGANIZATIONAL STRUCTURE** a. Maintain the existing Project Implementation Unit (PIU) that is staffed with E&S management, with qualified staff and resources to support management of environmental, social, health and safety (E&S) risks and impacts of the Project including a Social Specialist and an Environmental Specialist.	a. The PIU set up under the parent project shall be maintained throughout Project implementation.	PIU
B	**CAPACITY BUILDING PLAN/MEASURES** Prepare and implement the following capacity building measures: • Environmental and social screening • Resource efficiency and Pollution Prevention and Management • Unvoluntary resettlement and land donation • Biodiversity Conservation and Sustainable Management of Living Natural Resources • Stakeholder engagement and grievance management • Labor and working conditions, including child labor • Occupational Health and Safety • Communities Health and Safety • Gender-based violence (GBV), Sexual Exploitation, Abuse and Sexual Harassment (SEA/SH) • Cultural heritage and Chance find management	Provide training annually to Project implementation entities throughout Project implementation.	PIU
MONITORING AND REPORTING			
C	**REGULAR REPORTING** Prepare and submit to the Association regular monitoring reports on the environmental, social, health and safety (E&S) performance of the Project. The reports shall include: • Status of preparation and implementation of E&S documents required under the ESCP. • Summary of stakeholder engagement activities carried out as per the Stakeholder Engagement Plan. • Complaints submitted to the grievance mechanism(s), including provisions for handling allegations of SEA/SH-VAC, the grievance log, and progress made in resolving them.	Submit quarterly reports to the Association throughout Project implementation, commencing after the Effective Date of the Original Financing Agreement. Submit each report to the Association no later than fifteen (15) days after the end of each reporting period.	PIU

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	• E&S performance of contractors and subcontractors as reported through monthly contractors' and supervision firms' reports. • Number and status of resolution of incidents and accidents reported under action E below.		
D	**CONTRACTORS' MONTHLY REPORTS** Require contractors and supervising firms to provide monthly monitoring reports on E&S performance in accordance with the metrics specified in the respective bidding documents and contracts and submit such reports to the Association.	Submit the monthly reports to the Association, upon request as annexes, to the reports submitted under Action C above.	PIU
E	**INCIDENTS AND ACCIDENTS** Promptly notify the Association of any incident or accident relating to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers, including those resulting in death or significant injury to workers or the public; acts of violence, discrimination or protest; unforeseen impacts to cultural heritage or biodiversity resources; pollution of the environment; forced or child labor; displacement without due process (forced eviction); allegations of sexual exploitation or abuse (SEA), or sexual harassment (SH); or disease outbreaks. Provide available details of the incident or accident to the Association upon request. The notification shall include sufficient details of the incident or accident, indicating the measures taken or to be taken without delay to deal with it and all information made available by any supplier or provider and by the supervising entity, where applicable. The circumstantial report on the incident or accident, including measures to prevent its recurrence, shall be prepared and shared with the Association. A model incident or accident notification form shall be sent to all project suppliers and providers for use. Any notification of a SEA/SH incident shall follow an information sharing protocol to respect the confidentiality and safety of the survivor. Arrange for an appropriate review of the incident or accident to establish its immediate, underlying and root causes. Prepare, agree with the Association, and implement a Corrective Action Plan that sets out the measures and actions to be taken to address the incident or accident and prevent its recurrence.	Notify the Association no later than forty-eight (48) hours after learning of the incident. Provide available details upon request. Provide review report and Corrective Action Plan to the Association no later than ten (10) days following the submission of the initial notice, unless a different timeframe is agreed to in writing by the Association. This systematic reporting shall be maintained throughout Project implementation.	PIU
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.1	**ENVIRONMENTAL AND SOCIAL ASSESSMENTS AND/OR PLANS** 1. Prepare and implement an Environmental and Social Management Framework (ESMF) for the Project, consistent with the relevant ESSs. 2. Prepare and implement an Environmental and Social Impact Assessment (ESIA), specific to the following activities, consistent with the relevant ESSs: rural roads, market, water and sanitation facilities, education and health infrastructure rehabilitation/construction and income generating activities and any other activity requiring ESIA as per the screening results. 3. Ensure that the PIU, contractors, subcontractors and supervising Engineer associated with sub-projects adopt and implement the sub-project /site-specific ESMP as set out in the ESMF and consistent with the relevant ESSs.	1. The ESMF developed, disclosed, consulted upon, and adopted on December 15, 2021, under the parent project is maintained and shall be implemented thereafter throughout Project implementation. 2. Prepare ESIAs prior to the start of any activity requiring the preparation of such instruments and thereafter implement the ESIA throughout Project implementation 3. Prepare the ESMP and incorporate the ESMP as part of the respective bidding documents for the respective Project activity, prior to carrying out an activity that requires the preparation of such ESMP. Once finalized, implement the respective ESMP throughout the related activity implementation.	PIU
1.2	**MANAGEMENT OF CONTRACTORS** Incorporate the relevant aspects of the ESCP, including, inter alia, the Labor Management Procedures, and code of conduct, into the E&S specifications of the procurement documents and contracts with contractors and supervising firms. Thereafter ensure that the contractors and supervising firms comply and that they require their subcontractors to comply with the E&S specifications of their respective contracts. Provide copies of the relevant contracts with contractors/subcontractors and supervision firms to the Association.	As part of the preparation of procurement documents and respective contracts. Supervise contractors throughout Project implementation. Copies of relevant contracts provided to the Association upon request.	PIU
1.3	**TECHNICAL ASSISTANCE** Carry out the consultancies, studies (including feasibility studies), capacity building, training, and any other technical assistance activities under the Project, in accordance with terms of reference acceptable to the Association, that are consistent with the ESSs. Thereafter, prepare and finalize the outputs of such activities in compliance with the terms of reference.	Throughout Project implementation.	PIU

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
1.7	**EMERGENCY RESPONSE COMPONENT (CERC)** a) The Recipient shall prepare a standalone CERC-ESMF and ensure that the CERC Manual includes a description of the ESHS assessment and management arrangements including, the CERC-ESMF referred to in the CERC Manual for the implementation of CERC, in accordance with the ESSs and in a manner acceptable to the Association. b) In the event of a crisis leading to the activation of the CERC, the Recipient shall prepare, consult, adopt and disclose all E&S instruments that may be required for activities under the CERC component of the Project, in accordance with the CERC Manual and the CERC-ESMF and the ESSs, and thereafter implement the measures and actions required under said E&S instruments, within the timeframes specified in said E&S instruments.	a) The preparation and adoption of the CERC Manual and, the standalone CERC-ESMF in form and substance acceptable to the Association is a withdrawal condition under Section III.B of Schedule 2 of the Agreements for the Project. b) Submit the required E&S instrument to the Association's prior review and approval and adopt it prior to carrying out the relevant Project activities for which the E&S instrument is required. Implement the E&S instruments in accordance with their terms, throughout the implementation of the Project.	
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	**LABOR MANAGEMENT PROCEDURES** The Recipient shall develop, adopt, and implement Labor Management Procedures (LMP) prepared for the Project (including, inter alia, the prohibition of SEA / SH, child labor, and forced labor) in accordance with the requirements of ESS2 and in a manner acceptable to the Association.	The LMP developed, disclosed and adopted on February 3, 2022, under the parent project is maintained and shall be implemented thereafter throughout the Project implementation.	PIU
2.3	**GRIEVANCE MECHANISM FOR PROJECT WORKERS** Establish and operate a grievance mechanism for Project workers, including community workers, as per the ESS2 requirements.	Establish grievance mechanism prior to engaging Project workers and thereafter maintain and operate the GRM throughout Project implementation.	PIU
ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
3.1	**WASTE MANAGEMENT PLAN** 1. Prepare and implement a Waste Management Plan (WMP), as part of ESIAs prepared for the Project activities, to manage hazardous and non-hazardous waste, consistent with ESS3. 2. Prepare and implement a Pest Management Plan (PMP) as part of the ESMF to address and mitigate the associated risks and potential adverse impacts.	1. The WMP developed, disclosed, consulted upon, and adopted on December 15, 2021, under the parent project is maintained and shall be implemented thereafter throughout Project implementation. 2. The PMP developed, disclosed, consulted upon, and adopted on December 15, 2021, under the parent project is maintained and shall be implemented thereafter throughout Project implementation.	PIU
3.2	**RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT** Incorporate resource efficiency and pollution prevention and management measures in the ESIAs to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESIA.	PIU
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	**TRAFFIC AND ROAD SAFETY** Incorporate measures to manage traffic and road safety risks as required in the ESIAs to be prepared under action 1.1 above.	Same timeframe as for the preparation and implementation of the ESIA.	PIU
4.2	**COMMUNITY HEALTH AND SAFETY** Assess and manage specific risks and impacts to the community arising from Project activities, including, inter alia risks related to labor influx and migrant workers, behavior of Project workers in relation to respect for community habits and customs, security risks and those related to the spread of HIV/AIDS, response to emergency situations, and include mitigation measures in the ESIAs to be prepared in accordance with the ESMF. Prepare an SEA/SH Action Plan to assess and manage the risks of SEA and SH.	Same timeframe as for the preparation and implementation of the ESIAs and thereafter implement measures throughout Project implementation. The SEA/SH Action Plan developed and adopted under the parent project shall be updated no later than 2 months after the Effective Date of the Additional Financing Agreement and shall be implemented thereafter throughout Project implementation.	PIU
4.3	**SECURITY MANAGEMENT**		

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	The Recipient shall assess the security risks, and, thereafter, develop, adopt, and implement the Security Management Plan (SMP), prepared for the Project, to manage the risks of recurring security incidents and threats under the Project, in accordance with the requirements of ESS 1 and ESS 4 and in a manner acceptable to the Association.	The SMP developed and adopted under the parent project shall be updated no later than 2 months after the Effective Date of the Additional Financing Agreement and shall be implemented thereafter throughout Project implementation.	PIU
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT			
5.1	**RESETTLEMENT PLANS** 1.An RF has been developed and disclosed under the parent project, consistently with ESS5. The RF shall be implemented in accordance with ESS5, to manage any risks, potentially associated with resettlement and resettlement-related opportunities and compensation. 2. Prepare and implement a Resettlement Plan (RP) or a Livelihood Restoration Plan (LRP) for each activity under the Project for such RP or LRP is required, as set out in the RF and consistent with ESS5.	1. The RF developed, disclosed, consulted upon, and adopted on December 22, 2021 under the parent project is maintained and shall be implemented thereafter throughout Project implementation. 2. Prepare and implement the respective RP, LRP or Audits, if and as needed, prior to carrying out the relevant works, including ensuring that before taking possession of the land and related assets, full compensation has been provided and as applicable displaced people have been resettled and moving allowances have been provided before any use of the sites considered for Project activities.	PIU
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES			
6.1	**BIODIVERSITY RISKS AND IMPACTS** 1. Prepare and implement biodiversity management measures, as part of the ESIAs prepared for the Project activities, and consistent with ESS6.	1. Same timeframe as for the adoption and implementation of Project site specific ESIAs and thereafter implement these measures throughout Project implementation.	PIU

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MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY
	2. Screen the location of all eligible sub-projects and activities against the ESMF exclusion list and consistent with ESS6.	2. Same timeframe as for the ESMF preparation and thereafter, implement the measures throughout Project implementation.	
ESS 8: CULTURAL HERITAGE			
8.1	**CULTURAL HERITAGE RISKS AND IMPACTS** Prepare and implement cultural heritage management measures, as part of the ESIAs prepared for the Project activities, and consistent with the requirements of ESS8 and Borrower E&S Framework (BESF).	Same timeframe as for the preparation and implementation of site specific ESIAs and thereafter implement these measures throughout Project implementation.	PIU
8.2	**CHANCE FINDS** Describe and implement the" chance find" procedures as part of the ESMF.	Same timeframe as for the Preparation of the ESMF and implement the procedures throughout Project implementation.	PIU
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	**STAKEHOLDER ENGAGEMENT PLAN** Adopt and implement a SEP for the Project, consistent with ESS10, which shall include measures to, inter alia, provide stakeholders with timely, relevant, understandable, and accessible information, and consult with them in a culturally appropriate manner, which is free of manipulation, interference, coercion, discrimination, and intimidation.	The SEP developed under the parent project has been updated and disclosed in the country on April 22, 2026, thereafter implement it throughout Project implementation.	PIU
10.2	**PROJECT GRIEVANCE MECHANISM** Establish, publicize, maintain, and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10. The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.	Update and extend the grievance mechanism no later than 3 months after Effective Date of the Additional Financing Agreement and thereafter maintain and operate the mechanism throughout Project implementation.	PIU
INDICATORS FOR IMPLEMENTATION READINESS			

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MATERIAL MEASURES AND ACTIONS	TIMEFRAME	RESPONSIBLE ENTITY
The following actions are indicators for implementation readiness: A C E 1.1 1.6 2.1 2.3 4.3 6.1 10.1 10.2		

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